

REPORTING REQUIREMENTS

FOR COPs

3, 6, 7 & 27

SU-RAJ INTER GOLD PVT.,LTD.



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2 NOVEMBER 2024

COP 3: REPORTING

Contact Information

COMPANY NAME: **SU-RAJ INTER GOLD PVT.,LTD.**
DATE: **2 NOVEMBER 2024**
REPORTING PERIOD: **9 NOVEMBER 2023 - 1 NOVEMBER 2024**
CONTACT: **rajan@su-rajintergold.com; amit@srj.group; hrmanager@srj.group**

ISSUES

Su-Raj inter Gold Pvt.,Ltd. will be providing details on the following Relevant practices might include human rights due diligence, factory working conditions, promotion of responsible business practices with business partners, reduction of wastes, local procurement or other issues raised as concerns by affected stakeholders. identified during our due diligence activities.

SUSTAINABLE DEVELOPMENT GOALS (SDGS)

Through our due diligence activities Su-Raj inter Gold Pvt.,Ltd. have identified the following SDGs as relevant to our business, Relevant SDGs could include SDG 5 Gender Equality; these are SDG's that you may already be working on throughout every level of your supply chain by paying a fair wage, or plan to work on in the future. Energy savings could include SDG 13 Climate Action.

We have implemented these SDGs through the following methods The impacts that you have identified through implementing the SDGs, these are both positive and negative impacts.

We have identified the below impacts as a result of implementing the following SDGs; The strategies and activities you have implemented to achieve the SDGs you have identified as relevant to your business. To achieve these SDGs we have implemented the following strategies and activities.

ACTIONS

Su-Raj inter Gold Pvt.,Ltd. have the following policies in place policies relating to the issues identified, human rights, forced labour, child labour, hazardous substances, waste, and emissions relating to Strategic Plan For Maintain ISO 9001:2015 and **RJC June 2023** ; these policies can be found In ISO 9001:2015 and **RJC June 2023 SYSTEMS**

As a company we have already taken action regarding the following Any Issue ; doing so through Solving Problem. Example : We plan to take the following action relating to actions can include training on relevant issues, such as human rights for employees within your supply chain and proper storage methods for hazardous substances. How you have reduced your waste and emissions throughout your supply chain by turning off lights etc. Reducing your use of hazardous substances by changing to more natural cleaning products.

The outcome of Problem Solving have been On-Time ; and we expect further outcomes to be working Smoothly and more engaged staff, cost savings through reduced waste and emissions and switching to more natural cleaning products .

COP 6 & 7: HUMAN RIGHTS & DUE DILIGENCE

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COMPANY MANAGEMENT SYSTEMS

Su-Raj inter Gold Pvt.,Ltd. have the following policies in place , detailing our commitment to respect human rights throughout our supply chain and our supply chain due diligence on the following minerals originating from conflict-affected and high-risk areas.Su-Raj inter Gold Pvt.,Ltd. endorse these policies to our suppliers and stakeholders by distributing them via Implementing RJC Requirements for Due Diligence , these policies can also be accessed by our internal stakeholders via Information Board and externally via website company's(REF.<https://www.su-rajintergold.com/>) and Facebook (REF. <https://www.facebook.com/groups/1852872314934408>)

To support supply chain due diligence, we have implemented the following internal measures Supplier Name Show in RJC MEMBERSHIP . The senior manager[s] responsible for overseeing supply chain due diligence [is/are] HR&ADMIN MANAGER and **MR. Jaruwat Charoenpichet / Mr. Amit Shah / Mr. Rajan Khimavat**

To aid us in identifying our human rights impacts we have developed and implemented the follow systems ; we have the following human rights policy in place Follow

WI-HR-01; HR REGULATION REV.00 ; Effective date 14 August 2020

WI-HR-02; HUMAN RIGHT POLICY REV.01 ; Effective Date 20 December 2022

DATA AT 16 DECEMBER 2022 RJC_Human_Rights_Due_Diligence_Toolkit_Nov2013_eng

The senior manager[s] responsible for overseeing our human rights impacts [is/are] HR&ADMIN MANAGER and **MR. Jaruwat Charoenpichet / Mr. Amit Shah / Mr. Rajan Khimavat**

Su-Raj inter Gold Pvt.,Ltd. have established a system of controls and transparency over our supply chain, which include our approach for identifying suppliers In P.N.D.53 and identifying sources of our [materials/products] approach and progress for identifying origin of materials and intermediate actors e.g. for precious metals you need to identify that the refine follows OECD DD, for diamonds & coloured gemstones you need to contact first tier suppliers to provide origin (country or mine) . These methods have strengthened our due diligence efforts by Follow up Manual 2 Sets.

1. Due Diligence Member Toolkit : For Responsible Sourcing of Diamonds and Coloured Gemstones.
2. Due Diligence Member Toolkit : For Responsible Sourcing of Precious Metals.

As a company we communicate our expectations regarding human rights and supply chain due diligence by Email. In addition to this, we also take following steps to strengthen our engagement with suppliers; check data p.n.d.53 and check Membership RJC Or not ; the outcome of doing so has been Know Your Counterpart (KYC).

Our grievance mechanism for internal stakeholders can be accessed via listens Voice Of Employee , our external grievance mechanism is available via P.N.D.53 . Of the Notice and Record of grievances received we investigated as soon as possible, the outcomes reported where P.N.D.1 and P.N.D.53 The employee[s] responsible for these grievance mechanism(s) is/are HR&ADMIN MANAGER and **MR. Jaruwat Charoenpichet / Mr. Amit Shah / Mr. Rajan Khimavat**

IDENTIFIED & ASSESSED RISKS

We assess our own and supplier's due diligence practices and those relating to human rights by P.N.D.53.

During our assessment of our own and our supplier's due diligence practices and those relating to human rights, we identified the below potential and actual risks within our supply chain.

We have identified a risk related to Review Risk Management of Company BY Reference RISK Assessment Toolkit November 2013 & QP-M-06 Risk Management Review Every Year

To remedy the list risk identified, and impacts caused by positions we implemented the below changes / took the following action

1. Company Risk Management + Risk Assessment (GUIDE FOR RJC)
2. 16 Position of Working
 - Job Description
 - Risk Analysis: RA

In addition to this we also have the following changes in actions and plan to take the following actions in the future

As a result of these risks being identified we have also taken the following steps to enhance our internal systems and controls BY Reference RISK Assessment Toolkit November 2013 & QP-M-06 Risk Management Review Every Year

We monitor and track the performance of risk mitigation by **Position and Confirm BY MR. Jaruwat Charoenpichet / Mr. Amit Shah / Mr. Rajan Khimavat and Follow In Position 17 Positions**

STRATEGY

Our risk assessment findings are received by President and Management Review.

To respond to the risks identified within our supply chain, we took the following steps to design and implement a risk management plan. Our risk management plan consists of the following [give details on what this includes for each specific risk. E.g timescales, actions taken, objectives.

implement the risk management plan, monitor, and track the effectiveness of your risk mitigation measures, including the results of your follow-up activities after six months to evaluate significant and measurable improvement. tracking activities should relate to actual impacts, and what is being done to manage or remedy them, rather than simply tracking procedures QP-M-06 RISK MANAGEMENT.

To implement our risk management plan, we have taken the following risk mitigation steps [give details of the steps taken for implementation for each risk identified]; and we continue to monitor the plan and track the effectiveness of these risk mitigation measures by [give details]. In addition to this, we evaluated improvement of this risk after six months through [details how you followed up] the result of which was.

Su-Raj inter Gold Pvt., Ltd. provided the training regarding human rights to our employees and/or contractors on 7 Days ; this training included information on [give a brief summary of the training provided]. We have also provided training regarding our due diligence activities to all of our [employees and/or contractors] on [give dates]; this training included information on [give a brief summary of the training provided, this can include the audience, frequency of training and topics covered].

Su-Raj inter Gold Pvt., Ltd. communicates to our stakeholders regarding our due diligence activities and efforts to prevent human rights risks. **This communication is in the form by Mr. Amit Shah / Mr. Rajan Khimavat.** When a human rights risk is identified we communicate the risk and how we are addressing it to potentially affected stakeholders by **Mr. Amit Shah / Mr. Rajan Khimavat**

COP 27: NATURAL RESOURCES

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BUSINESS PRACTICES & MATERIAL ISSUES

Su-Raj inter Gold Pvt., Ltd. have identified [insert findings and stakeholder raised issues] regarding our use of natural re-sources. As a business we monitor our use of energy and water throughout our supply chain by [detail monitoring techniques] and have found that we use [insert amount of water and energy used].

ACTIONS & OUTCOMES

Su-Raj inter Gold Pvt., Ltd. have the following policies in place to address our use of water and energy use including our supply chain (if applicable and where the information is available) [give details of your policies/procedures e.g. link to policy] these can be found [details on where they can be found e.g., website, via email]. In addition to monitoring our water and use of energy we have implemented the following systems [give details] to address [related issues].

Throughout our business we have taken the following steps to reduce our consumption of energy and water;

We have also identified the significant use of [natural re-source(s) identified] throughout our business and reduced this use by [detail how you reduced your use].

As a result of the reduction methods implemented, we have found that throughout our supply chain our water use has reduced by [give details] and our energy use has decreased by [give details].

In addition to this, we have also found that; [list details of any further expected or unexpected outcomes because of the methods implemented or targets set].

HR&ADMIN MANAGER and MR. Jaruwat Charoenpichet.responsible for reviewing Su-Raj inter Gold Pvt., Ltd. water and energy consumption [and the use of] [detail any other applicable natural resources].

Following on from last year's report we have identified the following areas where we have made progress and improvement, [give details] against targets set. In addition to this, we have made the following cost savings [give details] as a result of implementing these methods.

Su-Raj inter Gold Pvt., Ltd. are committed to continuous improvement with regards to clean energy and natural resources, to aid this improvement we have committed the following clean energy frameworks [give details]. In the future we intend to implement the following [give details] with regards to our use of clean energy and natural resources.